

# Nie Ting



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## Academic Qualification

**2004-2007**      **Ph.D.:** Nankai University; Major in Human Resource Management

**2001-2004**      **Master:** Nankai University; Major in Human Resource Management

**1997-2001**      **BS/BA:** Nankai University; Major in Business English

## Working Experience

**2014-Present**   **Associate Professor / Macau University of Science and University**

**2007-2013**      **Assistant Professor / Macau University of Science and University**

## Teaching Activities

**Human Resource Management; Organizational Behavior; Career Development;  
Staffing & Human Resource Development**

## Research Areas

**Human Resource Development; Career Choice & Development; Positive  
Psychology**

## Selected Publications

Nie, T.; Zheng, Y.; Huang, Y. Peer Attachment and Proactive Socialization Behavior: The Moderating Role of Social Intelligence. *Behav. Sci.* **2022**, *12*, 312. doi: 10.3390/bs12090312

Hu G, Ting Nie, Tenfeng Qiu, Guifeng Tian, Yaozhong Liu. Application of Big Data Analysis on the Relationship between Career Delayed Gratification and Organizational Socialization Outcomes for New Generation Employees. *Computational Intelligence & Neuroscience.* **2022**, 1-7. doi:10.1155/2022/6065435

Nie, T.; Tian, M.; Liang, H. Relational Capital and Post-Traumatic Growth: The Role of Work Meaning. *Int. J. Environ. Res. Public Health* **2021**, *18*, 7362. doi: 10.3390/ijerph18147362

Gaoxi, H. , Zhenzhou, B. , Ting, N. , Yaozhong, L. , & Jianjun, Z. . The association between corporal punishment and problem behaviors among chinese adolescents: the indirect role of self-control and school engagement. *Child Indicators Research.* ,12(4),1465-1479.doi:10.1007/s12187-018-9592-x

Nie, T. , Lian, Z. , & Huang, H. Career exploration and fit perception of chinese new generation employees: moderating by work values. *Nankai Business Review International.* **2012**. **3(4)**,354-375